

	FY 15-16	FY 16-17	FY 17-18 Prop	BC	BOS
Expense:					
Selectmen	50,950	51,975	52,520	42,520	42,520
Administration	263,657	275,219	238,533	238,003	238,003
Town Clerk	50,513	51,086	54,105	54,105	54,105
Assessing	53,621	42,600	44,800	44,800	44,800
CEO & Planning	30,981	39,860	44,445	53,181	53,181
Fire	79,219	88,745	71,844	71,844	71,844
Ambulance	169,258	175,190	179,902	179,902	179,902
Animal Control	12,261	11,880	11,730	11,730	11,730
Public Works	432,484	432,410	450,419	438,490	450,419
Transfer Station	202,422	200,785	201,784	201,784	201,784
Library	43,547	36,115	39,414	36,867	36,967
Recreation	47,713	48,712	49,058	50,807	50,807
General Protection	197,753	219,125	223,218	218,218	218,218
Social Services	29,440	27,245	29,980	0	25,745
Facilities & Grounds	74,200	78,350	85,600	52,200	52,100
Debt Service	5,000	5,000			
Personnel	125,945	176,958	163,421	0	186,515
CIP	379,855	318,000	481,200	419,200	479,200
Total Expense:	2,248,819	2,279,255	2,421,973	2,113,651	2,397,840
Revenue:					
	1,197,931	1,234,800	1,307,056	1,307,056	1,307,056
Difference	1,050,888	1,044,455	1,114,917	806,817	1,090,784

46,329

Reserve Account	FY 16-17	
	Estimated Balance	Current
Recreational Fundraising	35,434	29,610
Library Donations	9,384	9,447
Employment Security Reserve	30,474	19,432
Cemetery Monument	299	299
Dry Hydrant Reserve	815	2,398
Recreation Reserve	14,911	14,911
Park Reserve	19,428	18,606
Woolen Mill Reserve	5,267	5,122
Comprehensive Plan Reserve	4,500	6,000
Entertainment Reserve	2,760	2,760
Debt Stabilization Reserve	25,000	
Ambulance Reserve	-2,088	22,265
Town Forest Reserve	47,454	46,707
Capital Building Reserve	229,945	246,218
Highway Reserve	21,035	84,909
Fire Dept. Reserve	130,576	156,544
Hot Top Reserve	2,897	2,900
Office Equipment Reserve	-	1,567
Transfer Station Reserve	40,404	41,000
Road Construction	50,795	1,864
Bridge Repair	25,340	5,900
Vehicle Life Cycle	1,500	1,500
Alewives Pen Repair	5,000	5,000
Highway Signs		9,500
Record Restoration	1,500	6,500
Total:	\$702,630.00	740,959

As of March 1, 2017 showing Town Meeting Approval June 2016

Revenue	FY 17-18				Difference	% +/-	BC	BOS
	FY 14-15	FY 15-16	FY 16-17	Proposed				
Administration Income	12,725.60	12,000	12,000	12,000	-			
Ambulance Fees	72,226.00	70,000	70,000	100,000	30,000	43%		
Boat Excise	5,852.50	5,000	5,000	5,000	-			
Building Permits	8,553.65	8,000	8,200	8,200	-			
Cable Franchise	13,433.86	6,131	11,000	11,000	-			
Recreation Programming Fees	9,266.00	8,000	8,500	9,000	500	6%		
Excise Tax	652,359.12	600,000	600,000	625,000	25,000	4%		
Property Tax Interest	33,832.41	32,000	32,000	33,000	1,000	3%		
Investment Interest	5,846.97	1,000	2,000	3,400	1,400	70%		
Transfer Station Fees	90,452.75	90,000	90,000	3,056	-			
Trash Bags				86,944				
Lien Costs	12,639.83	10,000	10,000	10,000	-			
Misc.	3,624.71	1,500	2,000	-	-			
Concealed Weapons	347.00	350	350	350	-	0%		
Planning Board	650.00	600	600	600	-	0%		
Tree Growth	8,223.85	7,600	7,600	8,500	900	12%		
Animal Control	2,298.00	2,000	2,000	2,000	-	0%		
Junk Yard Permits	150.00	250	150	150	-	0%		
Plumbing Permits	3,776.25	3,200	3,200	3,200	-	0%		
Town Clerk Fees	5,125.20	4,800	4,800	4,800	-	0%		
DOT/LRAP	52,000.00	26,000	50,000	52,000	2,000	4%		
General Assistance Reimbursement	4,456.13	7,000	2,500	5,000	2,500	100%		
State Revenue Sharing	193,600.25	190,000	200,000	215,000	15,000	8%		
Homestead Act	86,915.00	80,000	90,000	90,000	-	0%		
Entertainment Fees	397.40	300	500	300	(200)	-40%		
Grants	-	17,500	-	-	-			
Library	76.31	100	100	100	-	0%		
Sales of Town Property	40,346.00	-	-	-	-			
Workers Comp Dividends	3,607.00	-	-	-	-			
BETE	6,550.00	6,000	6,000	6,000	400	20%		
Veterans Exemption	2,410.00	2,000	2,000	2,400	600	0%		
Scrap Metal	3,145.40	-	-	600	600	0%		
MEMA Reimbursement (Fema EMA D)	4,367.47	6,600	2,700	2,700	156	2%		
Pison Hydrant Refund	-	6,600	6,600	6,756	156	2%		
Total:	1,339,254.66	1,197,931	1,229,800	1,307,056	79,256	6%		

Account Title	FY 16	% Spent (12)	FY 17	% Spent (7)	FY 18 MGR	BC	BOS
100 Board of Selectmen							
110 PT Wages	6,300	80	6,300	50	6,300	6,300	6,300
240 Community Involvement	500	47	500	34	500	500	500
270 Consumable Supplies	700	85	250	13	250	250	250
280 Contingency	28,000	11	30,000	0	30,000	20,000	20,000
290 BOS Secretary (Cont Serv)	2,850	86	1,675	126	2,470		
700 Recognition	600	108	1,000	17	750	2,470	2,470
820 St. George River Clam	3,000	100	3,000	100	3,000	3,000	3,000
870 Town Audit	8,500	98	9,000	74	9,000	9,000	9,000
910 Travel Reimbursement	500	49	250	27	250	250	250
TOTAL	50,950	73	51,975	29	52,520	42,520	42,520

-10,000

11-0 Vote 4-1 vote

Town Manager Comments: PT Wages : Chair \$1,500 Vice Chair \$1200 Selectmen \$1,200 x 3 = \$3,600

For their meeting times and efforts. The terms are three year staggered terms.

Community Involvement: Funds events chosen by the Selectmen.

Consumable supplies: Supplies such as binders, name tags etc requested by the Board.

Contingency: Authorized by the voters to allow Selectmen to use the funds for emergencies.

The Board Secretary who records minutes of the meetings \$95,00 a meeting (26 meetings)

Recognition is used by the Board to recognize employees and community members with certificates, flowers showing their appreciation for outstanding service to the community.

St. George Regional Interlocal Clam Management Agreement is an agreement between the Towns of Cushing, St. George, South Thomaston, Thomaston and Warren to underscore the need for clam management measures to preserve the natural resources for current & future diggs for both commercial and recreational. We have signed a contract with the KNOX County Sheriff's Office for providing a deputy to serve as The Clam Warden.

Town Audit is with RHR Smith that they have used since 2013

FY 2018 Budget

110 Administration	FY2016	% Spent	FY 2017	% to date	FY 2018 MGR	BC	BOS
	12 month		7 month				
100 FT Wages	149,139	97	158,400	55	141,508	141,508	141,508
110 PT Wages	2,820	78	8,910	3			
150 Advertising/Recruitment	1,000	261	1,000	30	1,000	1,000	1,000
230 Communications	2,980	119	3,500	33	3,500	3,500	3,500
260 Computer/Internet	12,001	112	13,000	54	13,000	13,000	13,000
270 Consumable Supplies	8,844	69	10,000	31	8,000	8,000	8,000
290 Contracted Services	4,600	53	11,000	16	19,780	19,780	19,780
330 Dues & Subscriptions	5,952	85	6,945	5	6,945	6,945	6,945
370 Equipment Lease	4,356	94	4,500	49	4,500	4,500	4,500
390 Equipment Purchase	550	0	500	0	500		
440 Legal Fees	30,000	54	30,000	33	11,000	11,000	11,000
450 Lien Discharges	21,600	46	11,000	92	11,000	11,000	11,000
660 Postage	16,000	72	10,000	71	12,000	12,000	12,000
670 Professional Development	2,015	193	3,914	20	3,500	3,500	3,500
740 Safety Compliance	300	15	300	0	300	300	300
910 Travel Reimbursement	1,500	71	2,250	24	2,000	2,000	2,000
TOTAL	263,657	86	275,219	48	238,533	238,033	238,033

-500
10-1 Vote 5-0 Vote

Town Manager's Comments: Revenue is estimated at \$742,888.

Town Manager's Salary : \$70,000 Contract with no raise

2% KOLA

Bookkeeper: \$21.46 x 40 = 858.40 x 52 = \$44,637

Counter Clerk: \$13.78 x 37.5 = 516.75 x 52 = \$26,871

Part Time Wages are for election workers and placed under the Town Clerk Budget.

Communications is for Northern Data Systems which is our software program and Time Warner does our internet. Telephone service through Telecom & Public Works is through Tiern Warner.

Computer / Internet : Funds Software & Internet.

Contracted Services: The Towns copiers in all locations. TRANSCO Contract. Website \$1,700 annually .Gov website. IT Services with NDS \$7,080

Dues are for MMA Membership, Maine Town & County Clerk Association

Legal Fees: Town's Attorney is William Kelly with many years experience in municipal government and represents the Town in legal matters. MMA Legal is used frequently on basic municipal law questions.

Travel Reimbursement is used at .54 a mile

2018 Budget	FY 2016	% Spent	FY 2017	% to date	FY 2018 MGR	BC	BOS
120 Town Clerk		12 month		7 month			
100 FT Wages	38,947	94	39,395	58	37,654	37,654	37,654
OT (elections & STM)					2,346	2,346	2,346
110 PT Wages	2,825	15	2,800	43	2,800	2,800	2,800
330 Dues & Subscriptions	55	45	55	45	55	55	55
380 Elections / Town Mtg	4,100	94	4,100	51	4,100	4,100	4,100
670 Professional Development	1,086	63	1,086	27	700	700	700
710 Record Restoration	1,000	0	1,000	76			
890 Town Report	2,200	86	2,500	0	2,000	2,000	2,000
910 Travel Reimbursement	300	86	150	109	200	200	200
911 Voting Booths					4,250	4,250	4,250
TOTAL	50,513	87	51,086	54	54,105	54,105	54,105

10-0-1 5-0 vote

Town Manager's Comments: Revenue is estimated at \$5,125

Town Clerk works 19.31 x 37.5 hours = \$724.13 x 52 = \$37,654.50
 2% Kola

Overtime: Town Clerk for Elections and Special Town Meetings

Part Time wages is for elections 10 election workers at \$9.00 hr

Elections: Adveristement, Hall rental, and voting machine

Professional Development is for Muncipal Law, elections, DMV and excise tax training. Reduced because certification has been achieved.

Record Restoration: Has been moved to capital. We have books done but there is an estimated 15 books to be completed. It cost about \$4,000 to do one book.

Voting Booths \$850.00 each. Current booths are old and need to be replaced. New Booths are compact and lighter weight for moving and easy set up. 5 are needed for \$4,250.

2018 Budget

130	Assessing	FY 2016	% Spent	FY2017	% to date	FY 2018 MGR	BC	BOS
			12 month		(7) month			
290	Contracted Services	36,871	79	40,700	64	36,000	36,000	36,000
591	CAI Online					2,400	2,400	2,400
592	Trio		114			5,200	5,200	5,200
590	Mapping (CAI)	16,550	100	1,800	0	1,200	1,200	1,200
670	Professional Development	100	0					
	TOTAL	53521	86	42,600	61	44800	44,800	44,800

11-0 vote 5-0 Vote

Manager's Comments:

The Assessors Agent is Jim Murphy who is an Independent Contractor listed under Contracted services.

CAI ONLINE is for the assessing computer program.

CAI MAPPING is the software mapping program.

TRIO is the assessing software for property valuation and exemptions.

Jim provides his monthly schedule so the office staff can refer phone calls to his schedule day.

140 Code and Planning	FY-2016	% Spent	FY-2017	% to Date	FY-2018 MGR	BC	BOS	FT
110 FT Wages	25,626	95	34,260	61	34,945	43,681	43,681	8,736 Salary
112 PB Secretary					1,980	1,980	1,980	11,547 BENIE
111 Planning Board					2,520	2,520	2,520	
150 Advertising	300	71	300	40	400	400	400	
270 Consumable Supplies	400	221	400	79	600	600	600	
330 Dues & Subscriptions	855	70	1,200	17	1,000	1,000	1,000	
670 Professional Development	1300	7	1,300	19	1,000	1,000	1,000	
910 Travel Reimbursement	2,500	12	2,400	17	2,000	2,000	2,000	
TOTAL	30,981	85	39,860	56	44,445	53,181	53,181	20,283

6-2-3 vote 4-1 Vote

Manager's Comments: Revenue is estimated at \$12,150

2% Kola

PT Wages 22.40hrs x 30 = \$672 weekly X 52 = \$40,560. FICA Removed back under personnel.

7 Planning Board Memebers for 12 monthly meetings at \$30 = \$2,520

Planning Board Secretary \$110.00 x 18 = 1,980

Advertising is for Planning Board Public Hearings etc.

Consumable Supplies: New Desk is needed that is egonomic for typing. Applying for Safety Grant and this extra \$200 in the line up will offset additional cost.

Professional Development is for Code Enforcement and Planning Board training

Dues and Subscriptions are for MCRPC \$500 (Mid Coast Regional Planning Commission) and new changes in plumbing codes

200	Fire	FY-2016	% Spent	FY-2017	% to Date	FY 2018 MGR	BC	BOS
100	Fire Chief	40,384	97	40,000	37	10,000	10,000	10,000
100	2 Assistant Chief & Records					3,720	3,720	3,720
230	EMA Director					3,000	3,000	3,000
110	PT Wages	13,323	102	23,965	41	24,339	24,339	24,339
230	Communications	3,602	97	3,600	29	3,650	3,650	3,650
270	Consumable Supplies	345	176	350	43	500	500	500
290	Contracted Services	105	176	755	0			
330	Dues & Subscriptions	75	100	75	100	175	175	175
390	Equipment Purchase	1,000	88	1,000	214	8,210	8,210	8,210
400	Equipment Maint/Testing	2,430	19	2,450	20	1,500	1,500	1,500
650	Portable Fuel	200	8		0			
670	Professional Development	1,200	64	1,200	7	1,200	1,200	1,200
740	Safety Compliance	7,305	98	7,300	14	7,500	7,500	7,500
790	Sm. Equip. Maintenance	1,500	2	1,000	1	1,000	1,000	1,000
940	V/E Diesel	3,000	34	2,500	19	2,500	2,500	2,500
950	V/E Maintenance	4,250	67	4,250	12	4,250	4,250	4,250
960	Vehicle Gasoline Engine 1	500	19	300	12	300	300	300
	TOTAL	79,219	89	88,745	35	71,844	71,844	71,844

9-0-2 vote 5-0 Vote

Manager's Comments: Revenue is estimated at \$2,700 for EMA Director & \$6,756 Prison Hydrant Fund. FICA & Benefits placed under Personnel.

Fire Chief has two Assistant Chiefs', Records Keeper

Chief Stipend is \$10,000

Two Assistant Chiefs is \$1,500 x 2 = \$3,000

One Assistant Records Keeper is \$720,00

EMA Director at \$3,000 Stipend

PT Wages Call Members 30 active call members at \$9.00 July 1 to Dec. 31 and \$10.00 hr from

June 1 to June 31 reflects the new state law on min.wages based 2016 hours which was 1016

hrs. \$12,810 Training is \$11,520 average 20 staff for 24 sessions at 2 hours each session.

Communications is for pagers, radios, repairs, phone bill & radio pager maintenance.

Consumable supplies is for flashlights and batteries. 2 9V water bottles, 2 12V office supplies, \$290 misc such as printer toner.
Dues: \$100.00 Knox County Mutual Aid Association, \$75 for Warden reports online permits.
Equipment Purchase: 2 sets of turnout gear and 3 helmets \$2,500 each. \$3060 for new hoses 1,000 feet of hose that needs to be replaced.
Equipment Testing: hydraulic hoses, small engines
Training is for the BLS Mandates
Safety Compliance is for NFPA Standards. Ladder & Pump testing.
Sm Equipment: Chainsaw, Generators etc.
V/E routine maintenance.
Vehicle Gasoline is for Engine 1

	Ambulance	FY-16		FY-17		FY-18 MGR		BC	BOS
			% Spent		% to date				
110	PT Wages	142,255	12 month	90	143,175	53	143,175	143,175	
230	Communications	804		175	1,200	32	2,000	2,000	2,000
260	Computer/Internet	600		144	600	69	1312	1312	1312
270	Consumable Supplies (Medical)	6,300		107	6,300	89	7,300	7,300	7,300
290	Contracted Services	8,199		135	14,515	69	14,515	14,515	14,515
330	Dues/Subscriptions	1,550		66	1,200	86	1,200	1,200	1,200
390	Equipment Purchase	0			0	0	1,200	1,200	1,200
400	Equipment Maint/Testing	0			0	0	0	0	0
670	Professional Development	3,000		56	3,000	15	3,000	3,000	3,000
740	Safety Compliance	250			300	206	300	300	300
789	Laundry						300	300	300
790	Sm. Equip. Maintenance	300		2	400	88	600	600	600
940	V/E Diesel Gas	3,000		47	3,000	55	3,000	3,000	3,000
950	V/E Maintenance	3,000		94	1,500	23	2,000	2,000	2,000
TOTAL		169,258		91	175,190	56	179,902	179,902	179,902

11-0 vote 5-0 vote

Manager's Comments: Revenue is estimated at \$100,000. FICA Removed and placed under Personnel

Wages: Director Stipend \$ 4,838 Assistant Director \$ 4,838

Paramedics: 9 Perdiem Total . 2 Perdiem on a shift at at 15.81 hr, \$14.79 for Intermediate, \$13.77 for Basic EMT Driver is at \$12.75 for 168 hours weekly plus training wages. 6 staff members meet once a month.

Computer / Internet: Increase due to adding hot spot fee to allow operation of the tablet on the ambulance while mobile. This allows for Internet access and run sheet access so reports can be done from the ambulance.

Communications is for telephone \$648.00 annually and radio replacement at 500.00 each

Computer/ Internet Service for \$600 plus anti virus protection

Equipment Purchase: \$1200 for purchase of Tablet to be use on the ambulance.

Medical Supplies includes epi pens at \$200 each IO needles at \$100 each and Oxygen Tanks at \$200 each.

Contracted Services is for ALS (Advance Life Support) back up from neighboring towns such as Waldoboro charges \$200 and Rockland/Thomaston charge \$500. Medical Billing cost is based on 8% of the ambulance revenue for the month.

Dues Subscriptions is for Atlantic Partners for online training for Maine EMS Requirements and License fees.

Professional Development is \$800 for Atlantic Partnership online training for continued Education and \$2,200 is for instructor fees for inhouse training such as CPR.

Safety Compliance is for helmets, glasses and gloves

Laundry: Uniforms with Blood Born Pathogens etc.

Small Equipment is for the fusion pump and portable suction unit.

220 Animal Control		FY-16	% Spent	FY-17	% to date	FY 2018 MGR	BC	BOS
110	PT Wages	4,723	99	4,815	58	4,815	4,815	4,815
230	Communications	576	91	600	57	600	600	600
270	Consumable Supplies	100	0	100	0	0	0	0
290	Contracted Services	5,312	99	5,315	74	5,315	5,315	5,315
390	Equipment Purchase				0	0		
740	Safety Compliance	50		50	0	0	0	0
910	Travel Reimbursement	1,500	41	1,000	18	1,000	1,000	1,000
TOTAL		12,261	91	11,880	61	11,730	11,730	11,730

11-0 Vote 5-0 Vote

Manager's Comments: Revenue is estimated at \$ 2,000

Wages: ACCO is paid a stipend for \$4,815

Communications: The town provides cell phone

Contracted Services is for Knox County Animal Shelter

300 Public Works		FY-16	% Spent	FY-17	% Spent	FY-2018 MGR	BC	BOS
		12 month		7 month				
100	FT Wages	147,139	99	151,664	67	157,663	152,440	157,663
110	PT Wages-Spare Drivers	18,000	75	15,840	39	16,000	16,000	16,000
140	OT Wages	31,000	51	30,515	36	38,136	31,430	38,136
230	Communications	1,980	72	1,980	26	1,600	1,600	1,600
260	Computer/Internet	1,320	76	1,320	45	1,320	1,320	1,320
270	Consumable Supplies	1,500	89	1,500	27	1,500	1,500	1,500
290	Contracted Services	8,690	36	8,000	29	8,000	8,000	8,000
300	Culverts	8,750	87	7,500	0	7,500	7,500	7,500
320	Drug/Alcohol Testing	1,185	23	1,185	23	1,000	1,000	1,000
330	Dues/Subscriptions							
390	Equipment Purchase	2,000	43	2,000	0	2,000	2,000	2,000
480	General Supplies	16,650	122	16,650	55	16,650	16,650	16,650
490	Gravel & Stone	8,000	101	8,000	150	10,000	10,000	10,000
650	Portable Fuel	300	14					
670	Professional Development	900	17	900	40	900	900	900
730	Road Maintenance	5,000	190	18,720	48	12,000	12,000	12,000
740	Safety Compliance	1,870	38	1,800	101	1,800	1,800	1,800
750	Salt/Sand	86,000	85	86,000	60	86,000	86,000	86,000
780	Signage	1,200	127	1,200	48	1,200	1,200	1,200
790	Sm. Equip. Maintenance	2,000	281	1,000	274	2,000	2,000	2,000
910	Travel Reimbursement	0	0	300	8	150	150	150
930	Uniform Allowance	1,000	27	1,000	9	1,000	1,000	1,000
940	V/E Diesel	31,000	38	26,000	34	26,000	26,000	26,000
950	V/E Maintenance	55,000	73	50,000	73	55,000	55,000	55,000
960	Vehicle Gas	2,000	137	3,000	52	3,000	3,000	3,000
Totals		432,484	84	436,074	59	450,419	438,490	450,419

Vote 8-3

Vote 5-0

Town Manager's Comments: Revenue is estimated at \$52,000 from DOT LRAP. FICA & Benefits placed under Personnel.

Wages: Based on contractual pay steps 3%. BC vote would violate the contract.

Public Works Director \$22.30 x 40 = \$892 wkly x 52 = \$46,384
 Crew 1 \$18.38 hr x 40 = \$735.00 wkly x 52 = \$38,230
 Crew 2 \$17.84 hr x 40 = \$713.66 wkly x 52 = \$37,107
 Crew 3 \$17.28hr x 40 = \$691.20 wkly x 52 = \$35,942

Seasonal Crew \$15.00 hr

Part Time Wages is for the snow season from November 1st to April 1st with an average of 25 winter storms that require snow removal, sandings etc.

28.42

Overtime: Average hours total for overtime is 1,341 x average overtime hourly rate \$28.42= 38,111

Contracted Services includes Bulldozer rental for the Winter Sand shed, road side mowing, and tree service, Beaver Trapping.

Culverts are on a replacement program before they fail as a part of the summertime road maintenance program.

General supplies are plow blades, bulk oil, strobe lights, tire chains, antifreeze, welding supplies and other equipment maintenance supplies.

Gravel & Stone used for culvert installation, washouts and shouldering roads around the new pavement. Road Maintenance is for asphalt patch to repair potholes and to repave over culverts. Road line striping.

Salt/Sand for winter road maintenance

Small Equipment Maintenance is for chainsaw, mowers, trimmers, pavement saws and metal cutting saws.

Uniform Allowance: Safety Compliance boots, gloves, eye wear, hearing protectors

Conditions

V/E Maintenance includes	2011 25 ton trailer	Conditions	excellent
2008 Backhoe			very good
Grader			very Good
2011 Case 521 Loader			very Good
Sidewalk sweeper			Very Good
Truck # 1	2006 GMC 5500		fair
Truck # 2	2012 International		excellent
Truck # 3	2002 GMC 8500		Fair to good some rust
Truck # 4	2016 Western Star		Excellent
Truck # 5	2008 GMC 8500		Very Good

310	Transfer Station	FY-16	% Spent	FY-17	% Spent	FY-18 MGR	BC	BOS
110	PT Wages	41,667	108	45,035	63	46,334	46,334	46,334
230	Communications & Fees	540	77	500	42	500	500	500
270	Consumable Supplies	600	4	300	0	200	200	200
290	Contracted Services	1910	-548	2,000	38	2,000	2,000	2,000
390	Equipment Purchase	200	0	200	0	100	100	100
570	Landfill Maintenance	1200	79	1,200	83	1,200	1,200	1,200
580	Landfill Monitoring	4300	44	4,000	0	4,000	4,000	4,000
670	Professional Development	450	0	250	0	250	250	250
720	Recycling Operations	12,000	101	15,500	96	15,500	15,500	15,500
740	Safety Compliance	155	38	100	0	100	100	100
780	Signage	200	0	200	0	200	200	200
840	Tipping Fees	83,000	88	90,000	36	73,100	73,100	73,100
841	Trash Bags	16,000				19,800	19,800	19,800
850	Tire Disposal	3,000	28	1,500	41	1,500	1,500	1,500
860	Transportation	35,000	91	35,000	55	35,000	35,000	35,000
910	Travel	200	22	200	76	200	200	200
675	Household Hazardous W/D			3,000		0	0	-
940	V/E Diesel	500	2	300	60	300	300	300
950	V/E Maintenance	1,500	208	1500	0	1500	1,500	1,500
	Total	202,422	85	200,785	49	201,784	201,784	201,784

11-0 Vote 4-1 vote

Manager's Comments: Revenue is estimated at \$93,145. FICA removed and placed under Personnel

PT Wages: 2% KOLA

Director \$19.96 x 25.5hrs weekly = \$509 x 52 = \$26,468

Assistant \$15.30 x 21.5hrs weekly = \$329 x 52 = \$17,108

Assistant \$13.26 x 8 hrs weekly = \$106 x 26 = \$2,758

Total: \$46,334

Transfer Station is open three days a week and staffed with part-time employees.

Contracted Services is for the alarm system, portable toilet, power wash

Landfill Maintenance is for mowing

Landfill monitoring: State requires water testing and is conducted by Emery & Garrett Groundwater , Inc from Winslow.

Tipping Fees: PERC Tipping Fees are at \$85 per ton X average 860 tons a year = \$73,100

Trash Bags 50 cases commercial \$51.99 150 cases residential \$48.54 Two orders a year + \$19,761

Transportation is done by contract with Ahlholm Roll-Off Services that transports our waste to Juniper Ridge or PERC in Orrington. The contract expires is June 2019. The cost for MSW is \$340.00 per haul which averages once a week and Municipal CDD at \$345 per haul and returning the container.

V/E Maintenance is for the compactor and backhoe.

Communications is for the phone.

Tire Disposal has gone up \$.50 per tire increase. We break even collecting \$2.00 per tire and cost to \$2.00 for disposal.

Household Hazardous W/D is only done every two years.

400 Library		FY16	% Spent	FY17	% spent	FY-18 MGR	BC	BOS
		12 month			7 month			
110	PT Wages	29,289	90	27,590	58	30,689	28,142	28,242
180	Book Purchases	9,000	48	5,000	36	5,000	5,000	5,000
230	Communications	368	58	500	49	500	500	500
260	Computer / Internet	4,190	54	2,525	62	2,525	2,525	2,525
270	Consumable Supplies	700	27	500	50	700	700	700
Total		43,547	77	36,115	55	39,414	36,867	36,967

11-0 Vote 5-0 Vote

**Town Manager's Comments: Revenue is \$100.00. FICA Placed under Personnel
The Library is open 32 hours per week Monday through Saturday**

Wages: Reflects 2% KOLA

Director \$17.95 x 12 hrs weekly 215.40x 52 = \$11,201

Assistant \$ 11.73 x 10hrs weekly 117.30 x 52 = \$6,099

Programming Assistant \$11.69 x 18 hrs weekly 210.42 x 52 = \$10,941

Total PT Wages \$28,242

Computers & Internet: The Library has 3 computers and one was replaced this year at the cost of \$1,500. Internet, IT & purchases through Midcoast Internet Solutions. We will replace another this year.

Consumable Supplies is for Office Supplies

Building Maintenance is not in the library budget but placed into all the towns

Building & Maintenance

1. Harwood Floors to to be refinished and rug replacement.

Add 2,500 under Facilities & Grounds

Next Year

3. Basement Windows need to be reglazed

4. Replaced the old nob & tube wiring

410	Recreation	FY-16	% Spent	FY-17	% spent	FY-18 MGR	BC	BOS	FT
			12 month		7 month				
100	FT Wages								1,740 wages
110	PT Wages	29,683	108	30,282	61	30,887	32,627	32,627	11,547 Benefits
230	Communications	360	91	360	63	360	360	360	
260	Computer Internet			0	0	0	0	0	
270	Consumable Supplies	200	58	200	6	200	200	200	
290	Contracted Services	1,620	110	1,620	38	1,620	1,620	1,620	
390	Equipment Purchase	0		0	0	0	0	0	
420	Field Maintenance	2,500	96	2,500	0	2,500	2,500	2,500	
650	Portable Fuel (mowers)	350	47	350	16	350	350	350	
670	Professional Development	100	30	500	0	250	250	250	
680	Programs	11,500	82	11,500	41	11,500	11,500	11,500	
740	Safety Compliance	150	0	150	0	150	150	150	
790	Sm. Equip. Maintenance	250	1	250	116	250	250	250	
910	Travel Reimbursement	1,000	104	1,000	98	1,000	1,000	1,000	
	TOTAL	47,713	93	48,712	52	49,067	50,807	50,807	13,287

6-5 Vote 4-1 vote

Manager's Comments: FICA placed under personnel
PT Wages: \$16.73 hr x 35.5 = \$593.84 x 52 = \$30,878 2% KOLA

Contracted Services includes portable toilets placed at the 5 ball fields.

Field Maintenance is for the Sports Fields Incorporated to resurface the infields.

Programs: Baseball/Softball cost for league fees, uniforms, trophies, new equipment and banquet. Soccer cost includes Uniforms, equipment, trophies, league and banquet fees. Cheering cost includes uniforms, trophies, tournament registration and banquet. Basketball costs include uniforms, equipment, trophies and banquet expenses.
Basketball (K-6th grade) \$3,000
Cheering (K-6th grade) \$1,000
Soccer (K-6th grade) \$3,000
Summer Baseball/Softball (9K-6th grade) \$4,500

Total

\$ 11,500

Small Equipment: 2008 John Deer Mower Z810 (Serviced every year and is good shape, 7 years Old)

Fund Raising Activities has helped keep the cost for programs down. Been used for uniforms and equipment when needed.

0500 Personnel	FY-16	12 month		FY-17	7 month		FY-18 MGR	New FT	BC	BOS
		% Spent			% spent					
410 FICA & Medicare	54,042	97	60,018	50	56,213	2 FTE	690	56,903	56,903	
500 Health Insurance	66,883	98	77,320	60	71,000		18,298	89,298	89,298	
500 Dental			4635		2,728		909	3,637	3,637	
500 Income Protection			5460		4,300		999	5,299	5,299	
550 Insurance Reimburse	5,020	94	18,000	48	13,655			13,655	13,655	
525 Retirement			11,525	10	11,525		2198	13,723	13,723	
920 Unemployment					4,000			4,000	4,000	
Total	125,945	97	176,958	58	163421	23094	186,515	186,515	186,515	

5-6 vote 5-0 vote

Manager's Comments:

Add two Full time employees (Code Officer & Recreation Director): Cost 23,094 increasing personnel to **\$186,515**

Fica & Medicare: All wages \$ 734,812 X .0765 = 56,213

Health Insurance Increase: Health insurance is provided by the Maine Employees Health Trust which is self funded and rated non-profit organization. 6 Full time employees (2 opt out)

Insurance Reimbursement: employees may forgo the Town's Insurance benefit if they are covered by another plan. This is at 50% of the cost for insurance. Currently there is two employees on this program.

Unemployment: We choose to make reimbursement to the Bureau of Unemployment Compensation: we had \$30,000 in reserve account last year but \$10,250 was used with one employee out on unemployment. \$6,000 to replenish the line item.

600	General Protections	FY-16	% spent	FY-17	% spent	FY-18 MGR	BC	BOS
		12 month		7 month				
310	Dispatch	100,441	100	101,410	99	104,463	104,463	104,463
430	Firefighters Accident	1,500	95	1,570	90	1,570	1,570	1,570
530	Hydrants	48,979	86	50,450	49	50,450	50,450	50,450
540	Insurance Deductibles	1,500	0	1,500	16	1,500	1,500	1,500
690	Property & Casualty	12,887	203	28,845	92	26,769	26,769	26,769
800	Sports Accident	1,534	136	2,250	89	2,250	2,250	2,250
810	Street Lights	2,004	100	2,100	53	2,100	2,100	2,100
1000	Workers Compensation	28,908	100	31,000	66	29,116	29,116	29,116
TOTAL		197,753	103	219,125	81	218,218	218,218	218,218

10-1 vote 5-0 vote

Manager's Comments: Unemployment Balance is \$19,432. This reserve was at \$30,000 on 6-1-16
Dispatch: Knox County assessment is based on population less the prison population.

Hydrants: We pay hydrant rental to Maine Water as a ready to serve fee set by the Maine PUC. The prison reimburses us for three hydrant rentals.

Property & Casualty is with Maine Municipal Association that offers Group rates combine with other cities and towns. The Actual Cost FY 16-17 was \$26,244. Michelle Pellitier said to plan for a 2% (\$525) increase.

Sport Accident Covers claims for thoses involved in recreation programs with the Allen Agency, Camden

Street Lights CMP has recorded 16 lights with CMP

Workers Comp through Maine Municipal Association Based on current invoices.

700	Social Services & Contributions	FY-16	% spent	FY-17	% spent	FY-18 MGR	BC	BOS
970	Tidelands Coalition		12 month		7 month			
250	Community Services	12,940	92	11,745	38	14,480	14,480	11,745
460	General Assistance	14,000	28	10,000	39	10,000	10,000	10,000
520	Historical Society	2,500	100	4,000	0	4,000	4,000	4,000
TOTAL		29,440	62	27,245	58	29,980	28,480	25,745

4-7 vote : 5-0 vote

Manager's Comments: Revenue is estimated at 5,000 state GA reimbursement.

Tidelands Coalition is a 501(c)3 non-profit organization with an emphasis on education dealing with issues in the intertidal zone (mud flats) all along the Coast of Maine. The Coalition receives input from scientist, harvesters, property owners and municipalities who are concerned about the valuable resource. Will be funded out of the Selectmen's Contingency if needed.

Community Services:	Broadreach	1,000	
	Midcoast Maine Community Action	1,000	
	New Hope for Women	1,155	
	Penquis Community Action	3,545	\$6,280
	Red Cross	500	
	Sexual Assault Support Services	1,300	
	Spectrum Generations	2,245	
	Life Flight Foundation	1,000	
	Total	11,745	\$14,480

General assistance is for those who qualify through an application process, they may receive help for medical, burials, fuel, food, rent and personal and household items.

Social Services & Contributions			
	FY-18 MGR	BC	BOS
Tidlands Coalition	1500		0
Community Services	14480	14480	11745
General Assistance	10000	10000	10000
Historical Society	4000	4000	4000
TOTAL	29980	28480	25745

800	<i>Facilities & Grounds</i>	FY-16	% Spent	FY-17	% Spent	FY-18 MGR	BC	BOS
190	Building Maint. & Grounds	5,486	190	9,000	79	13,000	13,000	13,000
200	Cemeteries	29,914	81	29,900	84	29,900	0	0
270	Consumable Supplies	500	51	500	117	500	500	500
290	Contract Services	3,780	183	7,000	52	7,000	7,000	7,000
350	Electricity	10,000	84	10,500	50	10,500	10,500	10,500
510	Heating Fuel	20,000	65	18,000	22	18,000	18,000	18,000
600	Monument Lot	500	17	500	0	500	500	500
630	Payson Park Maintenance	1070	115			3,000	0	0
650	Portable Fuel	100	63	100	11	100	100	0
770	Sewer	800	69	800	46	800	800	800
900	Trash Removal	300	0	300	0	300	300	300
980	Water	1,500	61	1,500	30	1,500	1,500	1,500
990	Woolen Mill Park	250	930	250	89	500	0	0
	Total	74,200	92	78,350	60	85,600	52,200	52,100

Town Manager Comments:

Building Maintenance and Grounds is for all town properties and not listed under each separate department. All repairs. Library - Public Works - Town Office- Fire Stations- Transfer Station

Cemeteries is for lawn mowing and American Flags for the Veterans graves. Bids \$26,405

Consumables are the cleaning supplies for the Town's buildings

Contracted Services custodial wages for the library and Town Office.

Electricity for all Town buildings

Heating Fuels for all buildings is approximately 7,000 gallons annually

Monument Lot is for perpetual care maintenance

Payson Park is for mulch around the playgrounds and landscaping timber replacement. Reserves

\$18,606.00

Portable fuel is for the lawn mowing around Town Properties done by Public Works.

Sewer is for all buildings connected with the Town Sewer.

Trash for all town owned properties

Water for all town owned properties

Woolen Mill Park for maintenance of the park. Electrical and other repairs. Christmas Decorations.

Reserves \$5,122.00

9-2 vote 5-0 vote

2000	Capital Improvement	FY-16	FY-17	Balances	FY-18 MGR	BC	BOS
1000	Computer/Technology (Admin)		2,000	1,500	1,500	1,500	1,500
1170	Assessment Review (Admin)		10,000				
1180	Records Restoration (Admin)		4,000	6,500	1,500	1,500	1,500
1085	Public Works Reserve (Plow Truck)	60,000	60,000	84,909	60,000	60,000	60,000
1015	Ambulance Purchase	20,000	8,800	22,265	15,000	15,000	15,000
1025	Bridge Repair (Sandy Shores)		21,155	5,900	120,000	60,000	120,000
1030	BLDG Improvements						
1035	CAP BLDG Res (Alewife)			246,218			
1038	Cemetery Improvements	11,750		299			
1040	Comprehensive Plan	1,500		6,000			
1050	Dry Hydrant Install		2,000	2,398			
1065	FD Equipment Purchase (Fire Truck)	15,450	25,000	156,544	25,000	25,000	25,000
1051	Ambulance Equipment Reserve						
1022	Ambulance Equipment Reserve		3,200		3,200	3,200	3,200
1053	Stretcher		2,000		2,000	2,000	2,000
1053	Stair Chair		1,000		1,000	1,000	1,000
1150	Road Improvement	250,000	200,000	1,864	250,000	250,000	250,000
1110	Recreation Reserve (0 Turn Mower)				2,000		
	TOTAL	379,855.00	318,000	534,397	481,200	419,200	479,200
						11-0 vote	4-1 vote

Town Managers Comments: Bridge Repair is the Sandy Shores Smart Stream Project. We received a Grant for the Designed phase and need to start the construction phase. The project is estimated at \$215,000 and we have applied for a \$95,000 grant from DOT for this project. Award should be given out in March 2017. MDOT has recognized that this culvert could fail in the next 5 years and needs to be replaced. If it fails, it could leave 80 families stranded from Emergency response vehicles etc.

Zero trum mower can be taken from recreation reserve.

2100	Education	FY-16	FY-17	FY-18
0610	MSAD #40	3,900,000		
TOTAL		3900000		

2200	County Tax	FY-17	FY-18
0560	Knox County Tax	296,420	312,324
	Total	296,420	312,324.00